



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, April 23, 2019  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Marcia B. Reback  
Scott G. Duhamel  
Aronda R. Kirby  
Alberto Aponte Cardona  
Kenneth B. Chiavarini  
Derek M. Silva

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Agent of the Board  
Jeffrey W. Kastle, Esq.

---

Chairman Lanni called the meeting to order in Open Session at 9:15 A.M.

---

All Board Members reviewed the Open Minutes of the February 4, 2019 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Kenneth B. Chiavarini to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

---

### CONSENT AGREEMENT & AFFIDAVIT MATTERS:

1. Case EE-1714  
State of Rhode Island – Department of Administration & RI Council 94, AFSCME, AFL-CIO  
**(Accretion – Internal Auditor – Department of Administration)**

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Marcia B. Reback and seconded by Kenneth B. Chiavarini to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of **Internal Auditor – Department of Administration** shall be accreted into the bargaining unit as defined in Certification of Representatives - Case No. EE-1714. After discussion, all Board Members voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.gov](http://www.rislrp.gov)

Page 2  
Open Minutes  
Board Meeting 4/23/19

2. Case No. EE-1714/2089  
State of Rhode Island – Department of Administration & RI Council 94, AFSCME, AFL-CIO  
and State of Rhode Island – Department of Human Services & RI Council 94, AFSCME,  
AFL-CIO (**Transfer – Eligibility Technician**)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Aronda R. Kirby and seconded by Alberto Aponte Cardona to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of **Eligibility Technician** shall be transferred into the bargaining unit as defined in Certification of Representatives - Case No. EE-1714 from Certification of Representatives – Case No. EE- 2089. After discussion, all Board Members voted in favor of the Motion. Motion passed.

3. Case No. EE-1714/3115  
State of Rhode Island – Department of Administration & RI Council 94, AFSCME, AFL-CIO  
and State of Rhode Island – Department of Transportation & Local 400, IFPTE  
(**Transfer – Auditor, Sr. Auditor, Principal Auditor**)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Marcia B. Reback and seconded by Alberto Aponte Cardona to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of **Auditor, Sr. Auditor, Principal Auditor** shall be transferred into the bargaining unit as defined in Certification of Representatives - Case No. EE-1714 from Certification of Representatives – Case No. EE- 3115. After discussion, all Board Members voted in favor of the Motion. Motion passed.

4. Case No. EE-3115  
State of Rhode Island – Department of Transportation & Local 400, IFPTE  
(**Accretion – Project Manager I**)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Derek M. Silva and seconded by Kenneth B. Chiavarini to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of **Project Manager I** shall be accreted into the bargaining unit as defined in Certification of Representatives - Case No. EE-3115. After discussion, all Board Members voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

Page 3  
Open Minutes  
Board Meeting 4/23/19

5. Case No. EE-2049  
Town of Coventry & RI Council 94, AFSCME, AFL-CIO  
**(Accretion - Administrative Secretary - Planning)**

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Aronda R. Kirby and seconded by Derek M. Silva to acknowledge and accept the parties' signed Consent Agreement and Affidavit. Accordingly, the position(s) of **Administrative Secretary - Planning** shall be accreted into the bargaining unit as defined in Certification of Representatives - Case No. EE-2049. After discussion, all Board Members voted in favor of the Motion. Motion passed.

---

A Motion was made by Marcia B. Reback for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes, Unfair Labor Practice Charges, and Miscellaneous Matters pursuant to R.I. Gen. Laws §42-46-5(a) (2) (4) of the Open Meetings Law. Derek M. Silva seconded the Motion and it was unanimously

**VOTED:** by all Board Members to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:35 a.m.

---

The meeting resumed in open session at 9:40 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, the Decision and Order Matters held previously, as well as adjourning the monthly Board meeting.

---

## **REVIEW OF CLOSED MINUTES:**

1. Minutes of April 23, 2019

**DETERMINATION:** A Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.

## **UNFAIR LABOR PRACTICES:**

1. Case No. ULP- 6237  
Donald W. Wyatt Detention Center & Fraternal Order of Police, Lodge 50

**DETERMINATION:** A Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to administratively dismiss the Charge in this matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 4  
Open Minutes  
Board Meeting 4/23/19

2. Case No. ULP-6238  
Donald W. Wyatt Detention Center & Fraternal Order of Police, Lodge 50

**DETERMINATION:** A Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to administratively dismiss the Charge in this matter. After discussion, all Board Members voted in favor of the Motion. Motion passed.

## **MISCELLANEOUS MATTERS:**

1. Case No. ULP-6158  
RI Board Council on Elementary and Secondary Education – RI Department of Education & RIDE  
Legal Counsel/Hearing Officer Professional Union  
**(Dismissal – Non-Response)**

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Derek M. Silva, to administratively dismiss this matter for non-response. After discussion, all Board Members voted in favor of the Motion. Motion passed.

-----  
A Motion to adjourn was made by Kenneth B. Chiavarini and seconded by Derek M. Silva and it was unanimously,

**VOTED:** to adjourn the meeting at 9:45 a.m.